

# Gender Pay Gap Detail Whole Organisation

Effective Period 31-03-2021

Male Employees	126.
Female Employees	343.
<b>Total Employees</b>	<b>469.</b>
Male Mean Hourly Rate	25.049
Female Mean Hourly Rate	17.413
<b>Mean Gender Pay Gap</b>	<b>30.48%</b>
Male Median Hourly Rate	18.03
Female Median Hourly Rate	12.33
<b>Median Gender Pay Gap</b>	<b>31.61%</b>

## Employee Quartile Details

	Male	Female
Quartile 1	13	105
Quartile 2	17	100
Quartile 3	50	67
Quartile 4	46	71