



John Fitchett FCIPS - Director Profile

1 Brief Outline of Career/Experience

John Fitchett retired from Rolls-Royce plc in December 2019 after 34 years, during which he held a number of senior management and executive roles, primarily focused in leading strategic procurement and supplier management activities. He has worked across a number of business sectors including Civil Aerospace, Defence Aerospace and Nuclear Propulsion. In his last role John was a member of the Executive Team for a \$1bn Supply Chain Unit for which he had accountability for an annual spend of \$500m. More recently, he developed a number of new supply chains in emerging markets, primarily in south-east Asia.

In addition to his supply chain activities John has led transformational change projects across global teams in the UK, USA, China, Japan and Germany resulting in significant year on year cost reduction and operational efficiency in working practices. He has many years' experience in working across cultural boundaries in complex matrix organisations both internally within Rolls-Royce and its global supply chain.

John has been a Fellow of the Chartered Institute of Procurement and Supply since 2008

2. Other responsibilities held.

- Medium and long term strategic development and implementation
- Commercial and contract management
- Mentoring and coaching of individuals at all stages of their career from graduate trainees to senior managers
- Recruitment and performance management
- Organisational development
- Development and delivery of training around the globe
- Process improvement and simplification
- Cost and budget management
- John is an active member of his local Lions Club, raising and distributing money to local worthy causes



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3. Strengths linked to the transference of skills document

- i) Business
- ii) Governance
- iii) Organisational Development
- iv) Strategic Partnerships

4. Priority strengths linked to the Trustee job description

- i) The development of the trusts future strategic goals.
- ii) The transparency, audit, governance and accountability in the corporate and financial affairs of the trust.
- iii) Providing strategic documents as well as by setting the strategic priorities.
- iv) Ensure compliance with the Trust's funding agreements and the Academies Financial Handbook.
- v) Effective arrangements for risk management.
- vi) Working as part of a team to accept shared responsibility and accountability.