



OVERVIEW OF KEY BUSINESS STRATEGIC OBJECTIVES

The Manor Hall Academy Trust Board have agreed key business strategic objectives which will drive and shape the growth of the Trust in the immediate future. These are:

- 1. Ensuring a financially sustainable and viable Trust, aspiring to a coherent approach which aligns vision and mission with school improvement strategy and the business model**
2. To continually review MHAT strategy and business functions in a proactive spirit in advance of potential risks
3. The pursuit of school improvement in all our schools
4. Recruitment of further special schools whose ethos fits with that of the Trust
5. Working with partners and the Local Authority to improve outcomes for children within the continuum of Inclusion- Mainstream Support, Resource Bases, Alternative Provision, SEND Transformation; civil leadership commitment
6. Developing a MAT Outreach team to support objective 4
7. Creating new school provision to meet emerging needs
8. To recruit a primary mainstream school as a lead school to develop membership which is mutually beneficial-as part of a Hub model
9. To advocate and lobby on behalf of our Residential Special Schools towards protecting the curriculum offer of residential education
10. To work towards securing a better input from Health, Care and Psychological services towards the developmental needs and wellbeing of our children.

The Trust has a range of strategic and development plans and documents which support the strategic objectives:

- MAT Key Performance Indicators in: Finance, Governance, Standards and Performance, Strategy
- MAT School Improvement Strategy
- MAT Finance and Business Review of School Administrative Functions
- Financial Health Audit
- Growth Audit
- School Self-Evaluation informing MAT wide Improvement Objectives
- Leadership performance management objectives.

The above are underpinned by regularly reviewed policies, procedures and risk register.