

## **MANOR HALL ACADEMY TRUST**

### **Schools Improvement Strategy Overview-2019/20**

#### **School Improvement Partner Responsibilities**

**Core Purpose:**

- Act as a critical colleague to the schools, helping their leadership to evaluate their schools' performance, identify priorities for improvement and plan effective change;
  - Help build the schools' capacity to improve pupils' progress and achievement in both academic and personal development striving towards independence.
  - Provide challenge and support for the senior leadership team in the schools; and
  - Provide information to the school's Local Advisory Board and Trust Chief Executive Officer on their schools' performance and development;
- (See School Improvement Partner terms of reference).

#### **Head teacher Advisory Board Responsibilities**

**Core Purpose:**

1. Continue to build upon curriculum design-intent, implementation, impact-leading to aspirational pupil outcomes and how this is communicated and articulated across all stakeholders.
2. To consider how enrichment/extra curricula activities are linked to pupil learning outcomes and their EHCP.
3. To support each other in the development of reading towards independence for all pupils.
4. Review and implement the Manor Hall Academy Trust (MHAT) peer review process.
5. To liaise effectively with the School Improvement Partner (SIP) towards school improvement
6. To provide a forum for the discussion and sharing of the updating of the school risk register
7. To consider the development of aspiring leaders and succession planning
8. To explore and share strategies for the reduction and balance of staff workload
9. To advise Directors of the strategic development of the MHAT pupil and staff wellbeing priorities
10. To advise Directors as to the components of the quality assurance framework
11. Facilitate the sharing of good practice and continued professional development opportunities across all schools
12. Oversee the networking groups in considering/implementing their recommendations and reviewing of policy and practice
13. To co-produce, monitor and evaluate-with the Chief Executive Officer- the integrated improvement objectives of the MHAT