



Jennifer Johnson - Director Profile

1 Brief Outline of Career/Experience

I enjoyed my main career of 23 years working in the Probation Service. During that time, I was a Field Generic Probation Officer in Staffordshire, the Alcohol Education Officer then the Substance Misuse Specialist for West Yorkshire and a Senior Probation Officer for South Yorkshire where I managed the Community Service and the Court's Teams in Rotherham. Subsequently and since 2009 I have been an Independent Safeguarding Consultant in our family business which is VAT registered which has so far involved working with children on short contracts in eight (8) Local Authorities around the Country. I am an Associate for Aidhour Ltd a non-profit making Social Work company and work ad hoc as required. I am a Trustee Board Member for Savana Ltd a Counselling Service in Stoke on Trent which is a voluntary role.

2. Other responsibilities held.

Throughout my Career I have been a member of 'Committees' both for the Probation Service and in the Community. As the Probation Representative I sat on many Committees (e.g MAPPA; Sex Offender's; Suicide Prevention; Recruitment and Retention of Staff; Race Relations; Equal Opportunities; Policy and Procedures; Resettlement; Substance Misuse; Mental Health) and also delivered Training alone or within Multi-Agency Teams. In the Community I served as Parent- Governor for a Primary School in Blythe Bridge for four (4) years and a Co-opted Governor for High School In Sherborn (North York's) for three (3) years when I became involved with recruitment of Teaching Staff, Policies and Procedures and Finance. I was the Chairperson for Selby CVS for a year and recruited volunteers, bid for funding and managed the Charity's retail shop. I have served for four (4) years on the Lord Chancellor's Advisory Committee in Staffordshire where I worked with the Team to recruit Magistrates and deal with complaints about Magistrates and the Courts.

3. Strengths linked to the transference of skills document

- i) HR and Employment Law particularly about Adults who work with Children
- ii) Aims and Objectives and the need to Review to ensure their deliverance and achievement



- iii) Managing budgets
- iv) Recruitment and Retention of Staff
- v) Safeguarding Children and Adults

4. Priority strengths linked to the Trustee job description

- i) I have a passion for Safeguarding children in any circumstance and particularly in Education where I aim to ensure that every child matters and should be encouraged to reach their maximum education/ learning potential.
- ii) I can apply my skills through support for Staff with IAPs and PEPs alongside my knowledge of the Laws for Children, Education, Employment and Criminal Justice.
- iii) I work with non- discriminatory practise and have good experience of diversity and inclusion