



Richard Redgate (Chief Executive Officer).

Richard has worked in Special Education since 1989 when he joined Loxley Hall Residential School (SEMH) as a general classroom teacher and specialist in PE. As part of this, Richard had residential duties and he became Assistant Headteacher, with whole school responsibility for the emotional curriculum and provision mapping.

Richard became the Headteacher of Loxley Hall School in 2008 and had the privilege to lead a highly successful team to an Outstanding Ofsted judgement in 2011, in both Educational and Residential formats. In 2012, Richard became the Executive Headteacher of the Federation of Loxley Hall and Cicely Haughton Residential Special Schools, both of which were Outstanding.

Richard led the Federation to convert to Academy status in 2015 and became CEO of the Manor Hall Academy Trust (MHAT) - named after the founder schools (Cicely Manor/Loxley Hall). The Manor Hall Academy Trust has grown sustainably and is now in its sixth year of operation.

MHAT has now got sponsorship status and will be approaching a membership of 14 schools by Spring 2022, with an additional opening of a Free School taking place, which is in the pre-opening stages. MHAT is committed to its civic responsibilities of improving outcomes for vulnerable learners, as part of its strategic aspirations, through outreach support and the operation of Resource Bases in mainstream schools.

Richard has worked in co-production with Staffordshire Local Authority within their SEND Transformation, to improve outcomes for vulnerable learners across the continuum of SEND. He is currently involved in the Steering Group for the Education Banding Tool, to distribute SEND funding in a more transparent and equitable manner and is Chair of School Forum.

