



**Margaret Cheshire**

### **Career/ Experience**

Margaret enjoyed a career in HR working in a range of businesses from Greggs the Bakers to Bentley Motors and the energy sector. She specialised in learning and organisational development and gained experience leading strategic projects to improve business performance. Throughout her career, Margaret has been committed to coaching and developing others to achieve their potential. In addition to her professional HR qualifications, Margaret holds an executive coaching qualification and completed her MSc in Psychology in 2018.

In 2019 Margaret joined the Third Sector and now leads operations and the staff team at Cheshire Community Foundation (CCF). CCF, part of the UK Community Foundation network, builds local philanthropy and manages grant-making to local charities on behalf of donors. Margaret also joined Adelaide MAT as a Trustee in 2019. She had previously been a governor at her local primary and secondary schools as well as holding a non-executive role with a training provider. These roles have enabled Margaret to develop her practical experience of organisational governance. Working as a Charity Executive, reporting to the Board of Trustees and the CEO, whilst also being a Trustee of a MAT has highlighted the differing responsibilities of these roles and the importance of working together effectively.

### **Other Interests**

Margaret is currently completing a Diploma in Counselling and Psychotherapy and volunteers for the charity Mind. In her spare time, she enjoys cycling and time with her family.

### **Support for the Trust**

Margaret's commercial acumen and HR experience in a range of business sectors, alongside the insight she has gained on managing change, is likely to be helpful for the Trust. She works strategically whilst acknowledging and supporting operational challenges particularly in HR and this might be helpful as the Trust seeks to grow and develop in the future. Margaret's ability to work well as part of a Trustee Board and resolve issues pragmatically has been valued in previous roles.